Heavy Civil Association of Newfoundland and Labrador


50 Years, Building, Maintaining Provincial Infrastructure and Supporting our NL Community

Includes 2019 January AGM Agenda & Seminars Overview
Proud to Support
the Newfoundland
Heavy Civil Association

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My term as HCANL President has been extremely rewarding and I would like to take this opportunity to thank each of you for your membership and commitment to HCANL. I would also like to extend my appreciation to our Board members for their leadership and hard work, in making 2018 a successful year for HCANL. Of course, none of this would have happened without the efforts and day to day activities of our staff at the HCANL office. Our Executive Director, Jim Organ and our Operations Manager, Lorraine Richards.

Our Association is an influential organization which represents you and your Company’s interest in meetings and discussions with Government Departments and Agencies, Municipal Councils, Engineering Consultants and the General Public. Each member has a role to play in contributing to our Industry and to our Association’s success. HCANL is your voice in the Road Construction, Water & Sewer and Heavy Construction Industries. I think it is fair to say that the Association continues to enhance the good working relationship with the many government departments we deal with on an ongoing basis; Department of Transportation, Municipal Affairs, Natural Resources and Motor Registration to name a few. We have had multiple meetings with these departments over the past year and are actively approached by government for our input and feedback on industry issues.

One of the Associations continuing themes is the value of our Associate Members. It is fair to say that we would not have the strong Association we have without our Associates. I encourage all members to use the products and services of our Associate Members when and where possible. If you are dealing with a company who is not a HCANL member, please encourage them to join. A strong association is a strong lobbying tool. If all industry players are supporting the Association through membership and involvement, our ability to strengthen and improve our industry is enhanced.

It has been an honour to have served as your president this past year and I hope you all have a prosperous 2019, Brad Piercey

Congratulations to the Newfoundland and Labrador Heavy Civil Association on celebrating 50 years.

The provincial government values its relationship with the association for everything its members do to improve the transportation network in Newfoundland and Labrador and for keeping highway workers and travellers safe.

We commend the contributions made by your association and members to our province’s economy, construction industry and communities.

Thank you for all that you’ve accomplished in our province over the last 50 years. We look forward to working together each year to improve highway infrastructure for Newfoundlanders and Labradorians.

Good luck in the years to come.

Hon. Steve Crocker
Minister of Transportation and Works

gov.nl.ca

Congratulations to the Heavy Civil Association of Newfoundland and Labrador on its 50-year anniversary. The Department of Municipal Affairs and Environment looks forward to a continued positive working relationship with the Association.

Hon. Graham Letto
Minister of Municipal Affairs and Environment
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Service NL Motor Registration division has amended the permitting procedures in place to allow for the issuance of single trip regular and two vehicle concept permits for a period of 90 days. To be eligible for the 90 day permit:

Ø The vehicle must be registered

Ø The vehicle must be operating under an annual overweight/over-dimension permit that will not expire in the next 90 days

Ø The load carried must be indivisible

Ø The configuration must have previously been eligible for a 30 day permit

This option is not available for excessive permits.
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info@safetyexperts.ca
HCANL members contribute more than $15,000.00 to our West Coast Charity (Western Memorial Hospital Foundation) at this year’s HCANL Golf and Banquet event. More than 120 people joined the event at Humber Valley on July 5th and 6th of this year.

From left to right in the photo, Lorraine Richards, Operation Manager. Brian Johnson, Director, HCANL. Brad Piercey, President, HCANL. Jim Organ, Executive Director, HCANL and Suzanne Carey, Executive Director, Western Memorial Hospital Foundation.

HCANL members contributed more than $7,500.00 to our noted Charity through ticket sales, putting contest and auction. This amount was then matched by Johnson’s Construction.

Congratulations HCANL on your 50th Anniversary!

We have your crossings. And more!

1-877-245-7473 RAPID RESPONSE EMERGENCY SOLUTIONS aillgroupofcompanies.com
Throughout the summer, The Department of Natural Resources (DNR) has been initiating the preliminary steps of the legislation change process by engaging with the Office of Public Engagement and various other government representatives to seek guidance on the process of obtaining input from government departments, industry stakeholders and the public. They have also had numerous internal discussions to compile feedback received on the current legislation over the past number of years.

Given that HCANL and quarry sub-committee are directly involved in quarry operations in the province, DNR wants to ensure they obtain HCANL membership input at this early stage.

Upcoming quarterly meetings with HCANL will focus on the discussion of ideas that would contribute to the issues and concerns compiled from DNR internal discussions.

DNR is encouraging HCANL to bring forward ideas of matters we would like to see addressed in the updated legislation.

Based on the above we are asking any HCANL members to provide any feedback you deem appropriate to this legislative review.
HCANL continues in lobbying for early tenders. The Department of Transportation is continuing to get work out early and Municipal Affairs are on tract to advance municipal submissions to enable earlier tenders.

HCANL works with Executive members of the Department of Transportation and Works to provide input to and help make positive changes to Traffic Control Manual (TCM) and other safety related issues.

HCANL invited to participate with City of St. John’s and other Industry stakeholders on ongoing business Round Table discussions.

HCANL makes significant progress in work with Municipal and Intergovernmental Affairs by re-establishing a joint working group to review and address issues in dealing with Municipality water and sewer work.

HCANL successful in lobbying efforts for Municipal and Intergovernmental Affairs to review and revamp specifications manual.

HCANL continues to work and meet with partner associations on topics of mutual concern and interest. (NLCSA, NLCA, Merit, CCA, NLHA)

HCANL continues to work with NLCSA on ways and means to improve safety conditions and look for ways to diminish duplication and red tape.

HCANL successful in Lobbying efforts with Motor Registration in increasing single transport permits for 30 to 90 days.

HCANL lobbying efforts to have tenders for Consulting Engineers extended from $20,000 value to 100,000 value thereby improving timelines for Municipal costshared work being tendered.

HCANL continues to expand on our West Coast meeting and golf tournament. This year with more than 120 attendees.

HCANL continues to work very closely with the executive and elected representatives in both the Department of Transportation and Works and The Department of Municipal and Intergovernmental Affairs.

HCANL Associate Member Committee forms and meets to consider ways to enhance Associate membership.

HCANL continues to grow membership, with record numbers in 2018.
EMPOWER TOMORROW
Proudly supporting leaders in the Canadian Construction Industry

From us on our 40th anniversary, to you on your 50th
Congratulations!

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CONGRATULATIONS to HCANL
Celebrating their 50th Anniversary

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Congratulations to HCANL on 50 Years
Lobbying for Improvements within our Industry and Supporting our Community
Summary of Findings

This report evaluates the economic impact of Newfoundland and Labrador’s offshore oil and gas industry now and projects the potential increase in economic impact in the province and across the country if the Advance 2030 production targets are achieved.

Newfoundland and Labrador’s offshore oil and gas industry is:

• An important driver of economic activity and tax/royalty revenue for the province including contributing 23 percent of provincial gross domestic product (GDP) in 2017, supporting 23,509 jobs (direct, indirect and induced), $2 billion worth of labour income and $1.4 billion worth of consumer spending across the province. It also generated $1.4 billion worth of tax and royalty revenue to support provincial and local government spending (see Sections 2.3-2.5).

• Benefiting the entire province. The average wage for all industries has gone from 13 percent below the national average in 1998 to six percent above by 2017. Between 2001 and 2017, the average wage in the province’s professional services sector has risen 46 percent faster than the sector across Canada. The average wage in the personal services sector has risen 55 percent faster and in the retail trade sector 26 percent faster when compared to the country as a whole. Since 2000, average personal income outside the St. John’s metropolitan area (CMA) has risen faster than in the CMA (see Section 2.2).

• A significant contributor to Canada’s economy generating in other provinces an estimated $1.4 billion worth of GDP, 10,697 jobs, $755 million in labour income and $561 million worth of consumer spending in 2017. The federal and other provincial governments benefit from $680 million worth of tax revenue as a result of Newfoundland and Labrador’s offshore oil and gas industry. For every direct job in Newfoundland and Labrador’s offshore oil and gas industry, there are 1.8 jobs created in the rest of Canada (see Section 2.6).

The provincial government’s Advance 2030 roadmap for the development of the offshore oil and gas industry envisions output rising to over 650,000 barrels of oil equivalent per day by 2030. This report models an offshore investment scenario that would reach that output level. If the goal is achieved, by 2033, Newfoundland and Labrador’s offshore oil and gas industry has the potential to:

• Increase total employment supported by the industry across the province to 56,000 jobs (direct, indirect and induced); boost labour income across the province to $4.6 billion per year; increase consumer spending to $3.5 billion per year and increase provincial and local government tax and royalty payments to $6.7 billion in 2033 including the impact of Nalcor Energy’s equity stake in the projects (see Sections 3.3-3.5).

• Substantially expand the industry’s contribution to the rest of Canada’s economy. In 2033, the industry would support 22,737 jobs in other provinces, $1.6 billion worth of labour income, $1.2 billion worth of consumer spending and $3.3 billion worth of tax revenue to the federal government and other provincial governments. In 2033, for every direct job in Newfoundland and Labrador’s offshore oil and gas industry, there will be an estimated 2.3 jobs created in the rest of Canada.

Cumulative impacts: If the Advance 2030 targets are reached, the economic impact model estimates that between 2018 and 2045, the total royalty and tax revenue will be in excess of $100 billion (in 2018 dollars) (See Section 3.6).

Sensitivity analysis: The model is based on the U.S. Energy Information Administration estimates for the future price of Brent crude. Section 3.7 shows that even if the price of Brent drops by 20 percent from the forecast, the tax and royalty benefits will still be substantial.
Congratulations to the Heavy Civil Association of Newfoundland and Labrador (HCANL) on 50 Years Supporting Industry and its Members.
January 10 & 11, 2019

Holiday Inn St. John’s, NL

JANUARY 10/11, 2019 - OUTSIDE EQUIPMENT DISPLAYS
- DISPLAY BOOTHS

THURSDAY, JANUARY 10, 2019

10:00 AM    BOARD OF DIRECTORS MEETING (Closed)

12:00 NOON   OPENING LUNCHEON - Ticket
              Salons C/D

Guest Speaker(s):

2:00 PM    HCANL ANNUAL MEETING
            Conception Bay Room
            Adoption of Minutes
            - President’s Report
            - Committee Reports
            - CCA Report
            - Treasurer’s Report; Ratification of Acts
              & Proceedings; Bank selection; Auditor selection
            - Selection of Scrutineers
            - Election of New Board of Directors
            - Items as they Arise
            - Voice suggestions and complaints

6:00 PM    RECEPTION – (Cash and Tickets)
            Salon F

7:00 PM – 10:00 PM    DINNER
            Salons A/B/C/D

LIVE AUCTION FOR CHARITIES

10:00 PM – 1:00 AM    FUN CASINO NIGHT
            Conception Bay Room

9:00 PM - 1:00 AM    HOSPITALITY SUITE
HEAVY CIVIL ASSOCIATION
OF NEWFOUNDLAND AND LABRADOR
Annual General Meeting
PROGRAM

January 10 & 11, 2019
Holiday Inn St. John's, NL

FRIDAY, JANUARY 11, 2019

8:30 AM - 9:15 AM
COMPLIMENTARY BREAKFAST
ALL HCANL AGM SEMINAR ATTENDEES
Salon D

9:15 AM - 11:30 AM
SEMINARS
Salons A/B/C

11:30 AM - 12:00 PM
Nutrition Break

12:00 PM - 2:15 PM
SEMINARS CONTINUE
Next Page

6:00 PM
RECEPTION– Tickets/Cash
Salon F

7:00 PM – 9:00 PM
CLOSING DINNER
Guest Speaker:
Presentations
Salons A/B/C/D

9:30 PM – 1:00 AM
DANCE – Music by the “Masterless Men”
Salons A/B/C/D

9:30 PM – 1:00 AM
HOSPITALITY SUITE
Conception Bay Room
We have some very interesting Seminars this year, which we know you will find informative and worthwhile. A full Breakfast Buffet will be served to Seminar Attendees before we get started, so please take advantage of our Seminar day and be sure to let us know how many people from your company plan to attend.

This will allow us to plan appropriately for expected numbers.

8:30 A.M.  Complimentary Breakfast - Salon D
FOR ALL HCANL AGM SEMINAR ATTENDEES

9:15 – 10:00  “Hours of Service – Overview / Clarification /Question period - HCANL Members Options re: Hours of Service Regulations”
Presented by: Krista Cull, Manager Transportation, Regulations and Enforcement - Motor Registration Division, NL

10:00 – 10:45 A.M.  “Geosynthetics for Paved and Unpaved Road Applications”
Presented by: Andy Lister, Sales Manager Canada
TenCate Geosynthetics in partnership with AIL

10:45 – 11:30 P.M.  “Marijuana legalization - It may be legal but the impacts are still hazy”
Presented by: Sharon Horan, CEO/President, FIT FOR WORK

NUTRITION BREAK

12:00 – 12:45 P.M.  “Various Platforms RBA has to offer Industry Personnel”
Presented by: John Adams, Sales Manager Eastern Canada, Ritchie Bros. Auctioneers

12:45 – 1:30 P.M  “Newfoundland and Labrador Offshore Oil & Gas Industry – Economic Impact Report”….What to expect from upcoming deep-water exploration and what it could mean to all sectors within our Province.
Presented by: Charlene Johnson, – CEO, NOIA

1:30 – 2:15 P.M.  “Group Retirement Program”
Presented by: John Bennet, Group Consultant - RBC

Note: Seminar start times may vary somewhat depending on exact timing of previous seminars.
The Holiday Inn, Portugal Cove Road, would like to pass along Congratulations to the Heavy Civil Association of Newfoundland and Labrador, on its 50th Anniversary.

We look forward to Hosting your 2019 AGM and for those wishing to have a room at the Hotel we are offering special rates for HCANL members.

Holiday Inn Room Rates for 2019 HCANL AGM
Standard Single/Double – $99.00 / Executive $119.00
Plus applicable Taxes
Request Heavy Civil AGM Rates when you call (709-722-0506)

There are limited rooms, so book early. Reservations/rooming for special rate must be made by December 12th.

Proud members since incorporating in 1987, Nfld. Hard-Rok Inc. would like to congratulate our colleagues at HCANL on their 50th anniversary.
We ask that all members to support our Associate Members and encourage other Industry players to Join.

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ADS Canada
Aggregate Equipment Ltd.
Akita Equipment & Auto Transport
Alantra Leasing
All North Consultants
Amec Foster Wheeler Environment
Aon Reed Stenhouse Inc.
Apex Construction Specialties Inc.
Armit
Arrow Construction Products Ltd.
ASTEC Inc.
Atlantic Industries Ltd.
Atlantic Trailer & Equipment Ltd.
Atlas Copco Const. and Mining
Battlefield Equipment Rentals
Bird Stairs
Black & McDonald Ltd.
Brandt Tractor Ltd.
C&T Enterprises Ltd.
Canada Culvert
Canada Pipe
Capital Crane Ltd.
City Tire & Auto Centre Ltd.
Construction Signs Limited
Crane Supply
Cummins Eastern Canada Inc.
CWB National Leasing
East Coast Hydraulics Nfld Ltd.
EMCO-Waterworks Supplies
Fit For Work
GCR Tire Center
Gillis Truckways Inc. Trailer Sale
Harvey and Company Ltd.
Harvey’s Oil Ltd.
Hi-Tech Scales Ltd.
Hickman Automotive Group
Hitech Communications Ltd.
Humber Motors Ford
Ipe X Inc.
Irving Equipment Division
Irving Oil Commercial GP
LBC Capital Inc.
Madsen Construction Equipment
McCloskey International
Merit Contractors
Metso Minerals Canada Inc.
Newcrete Investments
Newfoundland Power
Nfld. Hard Rok Inc.
Normore Enterprises Ltd.
North Atlantic Petroleum
NorthEast Truck and Trailer
Nortrax Canada Inc
PALairlines
Peri Formworks Systems
Petrela, Winter & Associates
Protek Industries
RBC – Commercial Banking
Reefer Repair Services
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SMS Equipment Inc.
Seleno Inc.
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Stella-Jones Inc (NL Hardwoods)
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United Rentals of Canada
Valero Energy Inc.
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Wajax Industries Limited
Wedgwood Insurance Ltd.
Wells Fargo Equipment Finance Co
Western Petroleum Newfoundland Ltd.
Western Pump Services
Wolseley Waterworks
Xylem Water Solutions
## Canadian Publicly Owned Road Assets

**Government of Canada Statistics**  
**Infrastructure Canada**

This table displays the results of inventory of publicly owned road assets.  
From: Canada's Core Public Infrastructure (CCPI) survey 2016. See HCANL website for Additional Details

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<tr>
<th>Geography</th>
<th>Highways</th>
<th>Arterial roads</th>
<th>Collector roads</th>
<th>Local roads</th>
<th>Lanes and alleys</th>
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<sup>a</sup>: data quality: excellent  
<sup>f</sup>: use with caution  
<sup>c</sup>: data quality: very good  
<sup>d</sup>: data quality: good  
<sup>g</sup>: data quality: acceptable
Congratulations to
The Heavy Civil Association of Newfoundland and Labrador
50th ANNIVERSARY

Contact:
Mick Barrett
902 452 1273
mbarrett@mccloskeyinternational.com

www.mccloskeyinternational.com
There are still many questions and sometimes misunderstandings concerning HCANL's special regulations for members. So we hope you will join us on Seminar day Friday January 11th for an overview of this topic by Krista Cull, Manager Transportation, Regulations and Enforcement with Motor Registration.

This exemption applies only to those commercial vehicles engaged directly in the construction of roads and related infrastructure and not to general construction projects.

This exemption only applies to commercial vehicle drivers engaged in road construction within 160 air kilometres of the carrier’s home terminal or temporary work site.

The Motor Carrier and the commercial vehicle driver must be in compliance with all of the other requirements / limits of the Hours of Service Regulations 2006.

The commercial vehicle driver must take at least 72 consecutive hours off duty upon reaching either 140 hours of on duty time in his / her cycle or after 14 consecutive days, whichever comes first.

A commercial vehicle driver engaged in road construction who opts to switch to either the prescribed cycle 1 or cycle 2 under the Hours of Service Regulations, 2006 must take at least 72 consecutive hours off duty before switching.

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This exemption applies only to those commercial vehicles engaged directly in the construction of roads and related infrastructure and not to general construction projects.

This exemption only applies to commercial vehicle drivers engaged in road construction within 160 air kilometres of the carrier’s home terminal or temporary work site.

The Motor Carrier and the commercial vehicle driver must be in compliance with all of the other requirements / limits of the Hours of Service Regulations 2006.

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Pennecon would like to congratulate the Heavy Civil Association of Newfoundland and Labrador on their 50th Anniversary.

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The build up to October 17, 2018 in Canada reminded me of New Years Eve of 1999 when everyone held their breath to see what would go wrong with Y2K. As it turned out January 1, 2000 emerged fortunately without much incident, but I’m not sure Cannabis Legalization will turn out similarly for our workplaces. Despite the images of the long line ups and the overwhelming SOLD OUT signs at cannabis retailers across Canada, surprisingly many businesses simply continued as usual on legalization day. In fact, there was an eerie quiet from workplaces, but I for one, am not certain that this dramatic policy change will evolve without incident.

While it is clear that the use of cannabis by employees is nothing new in our province, there are some real concerns that employers should not dismiss. The first of which is that, as the long line ups at shops confirmed, we can expect more people to imbibe on this form of high than ever before. The ease of access for people without a black market contact, the variety of choices and the diminishment of stigma, means that people who would not have used recreational cannabis in the past will be open to giving it a try. Jurisdictions south of our border have confirmed that the number of people reporting past month usage of cannabis does increase following legalization and I think our sold out signs confirm the same is happening here. The concerning part to this is that these new users may not understand the latent effects that cannabis has on cognition and motor performance or that these issues can continue after the immediate recognizable signs of impairment pass. Add to that the list of long time cannabis users, who because of legalization, may now feel that they can use cannabis more often than they did before. This combination comes with a significant risk to safety in the workplace.

Some organizations have indicated to me that they don’t want to implement any form of drug or alcohol testing in their workplace because of Human Rights concerns. This is somewhat justified in that Human Rights has been clear that random testing can be considered to be an infringement of employee’s rights. But random testing aside, other testing cases have been through the courts and have confirmed that for safety sensitive positions, both employment testing prior to hire and testing post incident or for reasonable cause is not only acceptable, it is becoming mainstream. These types of testing programs ensure that from Day One, employees with safety sensitive work responsibilities understand how critical safety is and how the risk of impairment can be detrimental to ensuring a safe workplace. A drug and alcohol testing program highlights the importance that the organization puts on safety and the absence of impairment of work.

Recently in NL, The provincial government OHS department successfully laid charges against not only an organization but also a supervisor when a workplace accident resulted in a fatality. While this case was not about cannabis per se, it highlights the responsibility and accountability that both companies and it’s managers have in ensuring a workplace is safe. Turning a blind eye to a drug and alcohol policy or not considering reasonable suspicion or post incident testing when applicable can open a nasty liability for employers in this province.

Some customers have asked us how we can even test for THC now if it is a legal substance. Others are concerned that the presence of THC does not correlate directly to impairment. These are great questions but for us, the answer is obvious. Prescription medications like Opioids are considered legal but they still have no place in a safety sensitive workplace. Just like any injury risk that a safety program has to mitigate, understanding what substances are being used by your employees in safety sensitive positions is a critical part of mitigating risk. We continue to offer POCT Urine testing both prehire and post incident/reasonable cause. The difference since legalization is, should a POCT test conclude a non negative result, we are recommending that the lab analyses be completed with an Oral fluid sample so the time of the cannabis ingestion can be better determined, and we can conclude a greater likelihood that the employee may have been impaired at time of the incident. Continued on next page. Recommendations.
So our recommendations to employers with safety sensitive workplaces remain:

1. Develop a good workplace policy on Drug and Alcohol or update the one you have.
2. Provide clarity on what positions in your organization are safety sensitive.
3. Have a work process for reasonable suspicion or post incident investigation that considers if impairment is risk factor.
4. Update your smoke free policies to include cannabis.
5. Don’t assume employees know about cannabis impairment and
6. Educate, educate, educate.

If you have any other questions or want to discuss how a testing program can help you, please reach out!

Sharon Horan - Fit For Work
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